Now well into our fourth decade, All Saints’ College is pleased to present Our Future - All Saints’ College’s Strategic Plan (2014 - 2018).

The strategic directions contained in this Plan describe the carving of an exciting path for our College as we - in partnership with families and former students, the Anglican Church and the wider community - build upon All Saints’ highly successful past, including a reputation for excellence in academic achievement and pastoral care in a coeducational setting, graduates of whom we are most proud, a dedicated team of staff, an outstanding campus and facilities, and a highly supportive and engaged community.

The Plan consists of five interdependent goals and a range of objectives to help us achieve these goals. As indicated (overleaf), the Plan will see the College realise an array of exciting initiatives from which all members of our community - in particular, our students - will benefit.

This roadmap for the College’s future has evolved from an extensive process of educational research and community consultation. The College appreciates the input of students, staff, parents, Old Saints, the College’s Leadership Team and Board as we create a future for the College of which all community members can feel proud and have a strong sense of ownership.

Ms Belinda Provis
College Principal

Mrs Thirl Millachip
Chair of the College Board

To serve with WISDOM & COURAGE

OUR MISSION
All Saints’ College, in partnership with its families, community and the Anglican Church, empowers boys and girls to develop their potential, becoming confident, compassionate and committed to worthwhile service to society.

OUR VISION
Making a positive difference in our world

OUR VALUES

Respect: for self and others, for community and environment

Integrity: acting with moral strength and grace, guided by humility and compassion

Courage: to be our best selves
<table>
<thead>
<tr>
<th>Objective 1.1</th>
<th>Objective 2.1</th>
<th>Objective 3.1</th>
<th>Objective 4.1</th>
<th>Objective 5.1</th>
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<tbody>
<tr>
<td>A culture of high expectation and intellectual curiosity where students ‘learn to learn’ and recognise that their learning is lifelong.</td>
<td>A culture of child safety</td>
<td>A work environment that attracts and retains quality staff</td>
<td>A vibrant and active, inclusive and united community</td>
<td>Our ongoing financial viability</td>
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<td>Objective 1.2</td>
<td>Objective 2.2</td>
<td>Objective 3.2</td>
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<td>Objective 5.2</td>
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<td>A broad and engaging curriculum - and a differentiated teaching and learning program - designed to meet the needs of our diverse population.</td>
<td>Emotionally intelligent, spiritually aware, ethical and resilient community members</td>
<td>A community of collaborative learners committed to continuous growth</td>
<td>A celebrated heritage</td>
<td>A plan of managed growth</td>
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<td>Objective 1.3</td>
<td>Objective 2.3</td>
<td>Objective 3.3</td>
<td>Objective 4.3</td>
<td>Objective 5.3</td>
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<td>Excellence in delivery in order to optimise student learning outcomes.</td>
<td>Service learning embedded across the College and its curriculum</td>
<td>A supported staff</td>
<td>Partnerships that provide opportunities and enhance our community</td>
<td>A dynamic and responsive site planning process</td>
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<td>Objective 1.4</td>
<td>Objective 2.4</td>
<td>Objective 3.4</td>
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<td></td>
<td>Leadership that is characterised by service and humility</td>
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<td>Effective communication</td>
<td>A comprehensive and proactive approach to risk management</td>
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<td>Objective 1.5</td>
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<td>Objective 3.5</td>
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<td></td>
<td></td>
<td>Environmental responsibility</td>
</tr>
</tbody>
</table>

**Goal 1:** Optimised Student Learning
- Confident and engaged learners characterised by a growth mindset

**Goal 2:** Positive Student Wellbeing
- Ethical, aware and empowered citizens with the desire and skills to make a positive difference

**Goal 3:** A Team of Professional Staff
- Caring, dedicated mentors and supportive colleagues, committed to innovation, learning and review

**Goal 4:** A Connected Community
- Thriving through partnership

**Goal 5:** Prudent Stewardship
- The growth of our resources and facilities

**Goal 1:** Optimised Student Learning
- Objective 1.1: A culture of high expectation and intellectual curiosity where students ‘learn to learn’ and recognise that their learning is lifelong.
- Objective 1.2: A broad and engaging curriculum - and a differentiated teaching and learning program - designed to meet the needs of our diverse population.
- Objective 1.3: Excellence in delivery in order to optimise student learning outcomes.

**Goal 2:** Positive Student Wellbeing
- Objective 2.1: A culture of child safety.
- Objective 2.2: Emotionally intelligent, spiritually aware, ethical and resilient community members.
- Objective 2.3: Service learning embedded across the College and its curriculum.
- Objective 2.4: Leadership that is characterised by service and humility.
- Objective 2.5: A range of cocurricular opportunities that engages students while broadening skills and experiences, and widening social networks.

**Goal 3:** A Team of Professional Staff
- Objective 3.1: A work environment that attracts and retains quality staff.
- Objective 3.2: A community of collaborative learners committed to continuous growth.
- Objective 3.3: A supported staff.

**Goal 4:** A Connected Community
- Objective 4.1: A vibrant and active, inclusive and united community.
- Objective 4.2: A celebrated heritage.
- Objective 4.3: Partnerships that provide opportunities and enhance our community.
- Objective 4.4: Effective communication.

**Goal 5:** Prudent Stewardship
- Objective 5.1: Our ongoing financial viability.
- Objective 5.2: A plan of managed growth.
- Objective 5.3: A dynamic and responsive site planning process.
- Objective 5.4: A comprehensive and proactive approach to risk management.
- Objective 5.5: Environmental responsibility.
- Objective 5.6: Effective governance.
WHAT HAVE WE ACHIEVED?

Already, the College has achieved much in the life of this Strategic Plan, including:

- The creation of a whole-College wellbeing framework, The Leader in Me
- The creation of a whole-College creative and critical thinking framework, Cultures of Thinking
- The establishment of Restless Curiosity, a thriving program of ongoing learning for College staff
- The introduction of Djaaliny, a vibrant and dynamic program of community learning
- Exciting and responsive programs for Out of School Hours Care and Vacation Care, as well as a popular Holiday Program for older students
- The creation of Wanju, our thriving community café
- An expanded Junior School, and a new three-storey building to accommodate our growth in enrolments
- An extensive program of classroom and facility refurbishment
- The embedding of Treading Lightly, our environmental sustainability initiative
- The growth of our Indigenous Enrolment Program
- The introduction of a new curriculum that emphasises the connections between the arts, design thinking, digital fabrication and critical and creative thinking
- A comprehensive review of our Languages program to see Languages continue to thrive at All Saints’ College
- The introduction of a range of certificate and online courses for our diverse student population
- The introduction of our Mindfulness program
- A student immersion program in India
- National and international Sport tours
- The creation of a play group
- The launch of our new Campus Development Plan
- The creation of a nature playground
- The implementation of our solar panel project

EMBRACING THE FUTURE

Yet to come in the life of this Strategic Plan, and amongst a range of other projects, we look forward to:

- The introduction of Creative Industries, a new curriculum that emphasises the connections between the arts, design thinking, digital fabrication and critical and creative thinking
- The creation of a centre for innovation and entrepreneurship
- A comprehensive review of our Languages program to see Languages continue to thrive at All Saints’ College
- The introduction of a range of certificate and online courses for our diverse student population
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