Now well into our fourth decade, All Saints’ College is pleased to present Our Future - All Saints’ College’s Strategic Plan (2014 to 2018).

The strategic directions contained in this Plan describe the carving of an exciting path for our College as we - in partnership with families and former students, the Anglican Church and the wider community - build upon All Saints’ highly successful past, including a reputation for excellence in academic achievement and pastoral care in a coeducational setting, graduates of whom we are most proud, a dedicated team of staff, an outstanding campus and facilities, and a highly supportive and engaged community.

The Plan consists of five interdependent goals and a range of objectives to help us achieve these goals. As indicated (overleaf), the Plan will see the College realize an array of exciting initiatives from which all members of our community – and, particularly, our students - will benefit.

This roadmap for the College’s future has evolved from an extensive process of educational research and community consultation. The College appreciates the input of students, staff, parents, Old Saints, the College’s Leadership Team and Board as we create a future for the College of which all community members can feel proud and have a strong sense of ownership.

Ms Belinda Provis  
College Principal

Mr Peter Gow  
Chair of the College Board

To serve with

WISDOM & COURAGE

OUR MISSION

All Saints’ College, in partnership with its families, community and the Anglican Church, empowers boys and girls to develop their potential, becoming confident, compassionate and committed to worthwhile service to society.

OUR VISION

Making a positive difference in our world

OUR VALUES

Integrity: acting with moral strength and grace, guided by humility and compassion

Courage: to be our best selves

Respect: for self and others, for community and environment
<table>
<thead>
<tr>
<th>GOAL 1</th>
<th>GOAL 2</th>
<th>GOAL 3</th>
<th>GOAL 4</th>
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</thead>
<tbody>
<tr>
<td><strong>OPTIMISED STUDENT LEARNING</strong></td>
<td><strong>POSITIVE STUDENT WELLBEING</strong></td>
<td><strong>A TEAM OF PROFESSIONAL STAFF</strong></td>
<td><strong>A CONNECTED COMMUNITY</strong></td>
<td><strong>PRUDENT STEWARDSHIP</strong></td>
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<tr>
<td>Confident and engaged learners characterised by a growth mindset</td>
<td>Ethical, aware and empowered citizens with the desire and skills to make a positive difference</td>
<td>Caring, dedicated mentors and supportive colleagues, committed to innovation, learning and review</td>
<td>Thriving through partnership</td>
<td>The growth of our resources and facilities</td>
</tr>
</tbody>
</table>

**Objective 1.1**
A culture of high expectation and intellectual curiosity where students ‘learn to learn’ and recognise that their learning is lifelong

**Objective 1.2**
A broad and engaging curriculum - and a differentiated teaching and learning program - designed to meet the needs of our diverse population

**Objective 1.3**
Excellence in delivery in order to optimise student learning outcomes

**Objective 2.1**
Emotionally intelligent, spiritually aware, ethical and resilient community members

**Objective 2.2**
Service learning embedded across the College and its curriculum

**Objective 2.3**
Leadership that is characterised by service and humility

**Objective 2.4**
A range of cocurricular opportunities that engages students while broadening skills and experiences, and widening social networks

**Objective 3.1**
A work environment that attracts and retains quality staff

**Objective 3.2**
A community of collaborative learners committed to continuous growth

**Objective 3.3**
A supported staff

**Objective 4.1**
A vibrant and active, inclusive and united community

**Objective 4.2**
A celebrated heritage

**Objective 4.3**
Partnerships that provide opportunities and enhance our community

**Objective 4.4**
Effective communication

**Objective 4.5**
Thriving through partnership

**Objective 4.6**
The growth of our resources and facilities

**Objective 5.1**
Our ongoing financial viability

**Objective 5.2**
A plan of managed growth

**Objective 5.3**
A dynamic and responsive site planning process

**Objective 5.4**
A comprehensive and proactive approach to risk management

**Objective 5.5**
Environmental responsibility

**Objective 5.6**
Effective governance
An exciting FUTURE

Some of the initiatives we are looking to research and implement at All Saints’ College during the life of this Strategic Plan include:

• A culture that values and fosters innovation
• A fully embedded Pre-K to Year 12 critical and creative thinking skills program
• A reviewed curriculum, responsive to the diverse needs of our student population
• An international exchange program for students and staff
• The implementation of a new and forward-thinking ICT Strategic Plan
• A fully embedded Pre-K to Year 12 wellbeing program
• A comprehensive Indigenous program
• Service learning embedded across the curriculum, with an outreach program that sees ASC partnering with communities across our city, country and world
• A sports program that offers a broad and engaging range of opportunities
• A dynamic and stimulating professional learning program for all staff
• The ongoing, active involvement in the life of the College of families and Old Saints
• A responsive and expanded Out of School Hours service for families
• An expanded Junior School
• A program of campus facilities development and refurbishment
• The acquisition and development of a rural campus to support the College’s Outdoor Learning and Sustainability Programs